



INTERNAL AND EXTERNAL ADVERTISEMENT/ RIGHTSIZING

BACKGROUND

Job Title: Senior Resident Engineer (Contract)

Reporting Line To: Project Manager/ Managing Partner

Subordinate Positions:

1. Civil Engineers - Road, Airports Design / Supervision
2. Land and Quantity Surveyors
3. Computer Scientists and Admin Officers

Job Location: Minna Township and 25 LGAs in Niger State

Monthly Salary Range: ₦300,000.00 - 400,000.00/ Month (Negotiable)

Accommodation: To be provided by the Company

Standard Work Hours: 9am to 6pm and as may be required

Work Mode (Tick): Physical ☒

EDUCATION QUALIFICATION

1st Degree - Preferred Discipline: B.Sc./HND PGD Civil Engineering

Tick if Mandatory: ☒

2nd Degree - Preferred Discipline: Civil Engineering

Tick if Mandatory: ☐ Not Mandatory/ Advantage

Certification - Preferred Discipline: COREN Registration / Current Practicing License

Tick if Mandatory: ☒

OTHERS:



EXPERIENCE

Minimum Years of Total Working Experience: 8 -10 Years

Work Experience Preferred Institution(s) Types: Road Construction Supervision, QC/QA and Application of Provisions of the Contract Agreements

Work Experience Preferred Sector(S):

Minimum Years of Experience in the Industry: 6 Years

Minimum Years of Experience at Middle Management Level: 3 Years

KEY TECHNICAL COMPETENCIES

1. Auto CAD Civil 3D Applications
2. Proficient in MS Office Excel and Word
3. Supervision of Road Construction
4. Design of Road Structures, Bridges/ Culverts
5. Adequate Interpretation of Survey Data
6. Appropriate usage Contract Agreement, Conditions of Contract (FIDIC/FMW&ID) , Bill of Engineering Measurement and Evaluation (BEME), Specifications and Detailed Engineering Drawings for Supervision of Works

KEY SOFT SKILLS (or traits & attributes in line with your company's culture)

1. Good Communication Skill
2. Ready To Adapt
3. Emotionally Intelligent
4. Resilience
5. Proactiveness
6. Integrity
7. A Creative, Dynamic Personality
8. Analytical Thinker
9. Value Engineering Mindset
10. Adherence to Project Deadlines
11. Quality and Accuracy of Work
12. Cost Saving Initiatives
13. Technical and Problem-Solving Ability
14. Team Collaboration
15. Report Writing and Documentation Quality



KEY RESPONSIBILITIES

1. Take Responsibility in the Preparation of Interim Payment Certificates
2. Review of Projects Design and Technical Work
3. Preparation of Monthly Progress Report
4. Site Supervision and Inspection
5. Regulatory Compliance and Documentation Problem
6. Employer and Team Collaboration
7. Professional Development and Knowledge Building
8. Site Management and Safety Compliance
9. Assist in site administration of the projects
10. Advising on the deployment of Staff and on-the-job training of Pupil Engineers
11. Attend Site Meetings and carry out any other assignment as instructed

DIVERSITY PREFERENCES

Sex: Male/Female

Region of Origin: Nigerian / Foreign

Age: Not < 30 Not > 50

Marital Status:

Apply Before: 30th May, 2025

Applications should be submitted through the company's email address
career@benijengineering.com

Authorized Signatory
For Benij Nigeria Limited

BENIJ NIGERIA LIMITED-COREN Registration: EF.1742

DATE: 9th May 2025