



## INTERNAL AND EXTERNAL ADVERTISEMENT/ RIGHTSIZING

### BACKGROUND

**Job Title:** Senior Resident Engineer (Contract)

**Reporting Line To:** Project Manager/ Managing Partner

**Subordinate Positions:**

1. Civil Engineers - Road, Airports Design / Supervision
2. Land and Quantity Surveyors
3. Computer Scientists and Admin Officers

**Job Location:** Minna Township and 25 LGAs in Niger State

**Monthly Salary Range:** ₦300,000.00 - 400,000.00/ Month (Negotiable)

**Accommodation:** To be provided by the Company

**Standard Work Hours:** 9am to 6pm and as may be required

**Work Mode (Tick):** Physical

### EDUCATION QUALIFICATION

**1st Degree - Preferred Discipline:** B.Sc./HND PGD Civil Engineering

Tick if Mandatory:

**2nd Degree - Preferred Discipline:** Civil Engineering

Tick if Mandatory:  Not Mandatory/ Advantage

**Certification - Preferred Discipline:** COREN Registration / Current Practicing License

Tick if Mandatory:

### OTHERS:



## EXPERIENCE

**Minimum Years of Total Working Experience:** 8 -10 Years

**Work Experience Preferred Institution(s) Types:** Road Construction Supervision, QC/QA and Application of Provisions of the Contract Agreements  
**Work Experience Preferred Sector(S):**

**Minimum Years of Experience in the Industry:** 6 Years

**Minimum Years of Experience at Middle Management Level:** 3 Years

## KEY TECHNICAL COMPETENCIES

1. Auto CAD Civil 3D Applications
2. Proficient in MS Office Excel and Word
3. Supervision of Road Construction
4. Design of Road Structures, Bridges/ Culverts
5. Adequate Interpretation of Survey Data
6. Appropriate usage Contract Agreement, Conditions of Contract (FIDIC/FMW&ID) , Bill of Engineering Measurement and Evaluation (BEME), Specifications and Detailed Engineering Drawings for Supervision of Works

## KEY SOFT SKILLS (or traits & attributes in line with your company's culture)

1. Good Communication Skill
2. Ready To Adapt
3. Emotionally Intelligent
4. Resilience
5. Proactiveness
6. Integrity
7. A Creative, Dynamic Personality
8. Analytical Thinker
9. Value Engineering Mindset
10. Adherence to Project Deadlines
11. Quality and Accuracy of Work
12. Cost Saving Initiatives
13. Technical and Problem-Solving Ability
14. Team Collaboration
15. Report Writing and Documentation Quality



**KEY RESPONSIBILITIES**

1. Take Responsibility in the Preparation of Interim Payment Certificates
2. Review of Projects Design and Technical Work
3. Preparation of Monthly Progress Report
4. Site Supervision and Inspection
5. Regulatory Compliance and Documentation Problem
6. Employer and Team Collaboration
7. Professional Development and Knowledge Building
8. Site Management and Safety Compliance
9. Assist in site administration of the projects
10. Advising on the deployment of Staff and on-the-job training of Pupil Engineers
11. Attend Site Meetings and carry out any other assignment as instructed

**DIVERSITY PREFERENCES**

**Sex:** Male/Female

**Region of Origin:** Nigerian / Foreign

**Age:** Not < 30 Not > 50

**Marital Status:**

Apply Before: 30<sup>th</sup> May, 2025

Applications should be submitted through the company's email address  
[career@benijengineering.com](mailto:career@benijengineering.com)



Authorized Signatory  
For Benij Nigeria Limited

**BENIJ NIGERIA LIMITED-COREN Registration: EF.1742**

**DATE: 9<sup>th</sup> May 2025**